

Information Regarding the Victorian High Performance Squad

Applications are now invited for interested athletes and coaches for the 2007/08 Victorian High Performance Squad.

All athletes and coaches must submit an application form to be considered. The attached criteria are to be used as a guide as selectors may take other factors into account for the basis of selection.

Once the squad is selected, successful members will be notified via mail. Successful members will be required to make themselves available for a camp at Life Saving Victoria in late August or September (details to be finalised and forwarded). A program calendar is expected to be finalised in the coming months.

Successful athlete applicants will be required to pay **\$200** towards the costs associated with the High Performance Program.

**2007/2008 Victorian High Performance Program
Application for Selection – Athletes
(U15, U17,U19, Open)**

- Please print clearly.
- Please attach additional information if space is not sufficient.

Privacy

These personal details are being collected by Life Saving Victoria (LSV) for the purpose of selection of athletes to the 2007/2008 Victorian High Performance Program. The personal information will be disclosed to the State Selectors for the purpose of selection. You have the right to access the information held about you by LSV.

I apply for selection in the 2007/2008 Victorian High Performance Squad in the following discipline: _____

(Insert discipline ie Iron, Board, Ski, Beach, Pool, Surf)

First Name _____	Last Name _____
Date of birth _____	Male / Female (please circle)
Phone (H) _____	
Phone (M) _____	
Email _____	

Best Result in 2006/2007 Season

Date	Event	Location	Discipline	Result

At the time of signing this form I acknowledge that:

1. I have been provided with a copy of the LSV 'High Performance Squad Selection Criteria' and Squad Membership Agreement, which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy and the LSV Constitution and Regulations.
3. I agree to comply with the terms of the Squad Membership Agreement (See attached) which has been provided to me and which I have read, and have attached a signed copy of to this form.
4. I specifically agree that in the case of any appeal, I will follow the appeals procedure set out in the policy and will not pursue any other action whether under the LSV Constitution or otherwise in relation to selection.
5. If I am selected to the High Performance Squad I agree to be bound by the terms and conditions of the Squad Agreement.
6. LSV has a Privacy Policy and the information provided below is necessary for the purpose of selecting the Victorian Squad and for the management of that Squad. I acknowledge and agree that the information will only be for the purpose of the provision of services directly related to the management of the Victorian Squad. I understand that I will be able to access the information held about me by those service providers.
7. By signing this form I warrant that I am eligible for selection.

Applicants Name: _____

Applicants Signature: _____

Signature of Parent/legal guardian where applicant is under 18 years of age

Date: _____

This Application for Selection has been endorsed by an Officer of my Life Saving Club –

Club Endorsement

_____ Club name	_____ NAME _____ POSITION _____ SIGNATURE	_____ Date
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Please forward this completed form to Chris Munro, Manager Aquatic Sport
Fax: 9676 6938 or
Email: chris.munro@lifesavingvictoria.com.au
Post: PO Box 353, South Melbourne DC, 3205

**2007 / 2008 – Victorian High Performance Program
Application for Selection - Coach**

- Please print clearly.
- Please attach additional information if space is not sufficient.

Privacy

These personal details are being collected by Life Saving Victoria for the purpose of selecting the Coach for the 2007 / 2008 Victorian High Performance Program. The personal information will not be disclosed to any other party. You have the right to access the information held about you by LSV

I apply for selection in the 2007 / 2008 Victorian High Performance Squad

First Name _____	Last Name _____
Date of birth _____	Male / Female (please circle)
Phone (H) _____	
Phone (M) _____	
Email _____	
Coaching Level _____	Coach ID Number _____
Evidence of previous experience in coaching of Representative Teams at Club and/or Branch and/or State and/or Australia levels	

Best Result in 2006/2007 Season

Date	Event	Location	Team Name	Role

At the time of signing this form I acknowledge that:

1. I have been provided with a copy of the LSV 'High Performance Squad Selection Criteria', which I have read and understood.
2. I agree to abide by the terms and conditions of the Selection Policy and the LSV Constitution and Regulations.
3. I specifically agree that in the case of any appeal, I will follow the appeals procedure set out in the policy and will not pursue any other action whether under the LSV Constitution or otherwise in relation to selection.
4. If I am selected to the High Performance Squad I agree to be bound by the terms and conditions of the Squad Agreement.
5. LSV has a Privacy Policy and the information provided below is necessary for the purpose of selecting the Victorian Squad and for the management of that Squad. I acknowledge and agree that the information will only be for the purpose of the provision of services directly related to the management of the Victorian Squad. I understand that I will be able to access the information held about me by those service providers.
6. By signing this form I warrant that I am eligible for selection.

Applicants Name: _____

Applicants Signature: _____

Signature of Parent/legal guardian where applicant is under 18 years of age

Date: _____

This Application for Selection has been endorsed by an Officer of my Life Saving Club –

Club Endorsement

_____ Club name	_____ NAME _____ POSITION _____ SIGNATURE	_____ Date
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Please forward this completed form to Chris Munro, Manager Aquatic Sport.

Fax: 9676 6938 or

Email: chris.munro@lifesavingvictoria.com.au

Post: PO Box 353, South Melbourne DC, 3205

VICTORIAN HIGH PERFORMANCE SELECTION CRITERIA 2007/08 - 2011/12

The following 'Performance Targets' provide clear information on selection criteria for the Victorian High Performance (HP) Squad.

Athletes may qualify for the Victorian HP Squad in one of 3 categories which will provide a different level of assistance and involvement. 2 km runners will only attend tours if event is on program. Category 1 is the highest level of involvement.

Category 1 To be eligible an athlete must meet the following criteria:

A top 6 place at the national championships in one of the following individual events:

SURF: IRON BOARD SWIM SKI FLAGS SPRINT BELT 2 km RUN

Or

A qualifying time in one of the following individual pool events:

POOL: SUPER LIFESAVER (M-2.25 F-2.44) 200M OBSTACLE (M-2.05 F-2.22) MANIKIN TOW (M-1.01 F-1.09) 50M MANIKIN RESCUE (M- 35.0 F – 42.0) 100m RESCUE MEDLEY (M-1.12.0 F-1.27.0)

Or

An outstanding performance (top 2) at the interstate championships or major interstate carnival (QLD premiership carnival / NSW premiership Carnival) or in an open event at a Grand Prix pool competition.

Category 2 To be eligible an athlete must meet the following criteria:

Top ranking in an individual open event after the Victorian Premiership Carnivals & State Championships in the following events:

IRON BOARD SWIM SKI SPRINT FLAGS 2 km RUN

Category 3 To be eligible an athlete must meet the following criteria:

Individual winner at the Victorian State Championships + finalist at the Australian Championships (U15/U17/U19) or semi finalist (open)

Plus the following (from 2007)

- Participation in a minimum of 4 Victorian competition events during the season (beach or pool)
- Participation at the Victorian interstate team selection trials
- Participation at the Australian Championships (beach or pool)

2007/2008
VICTORIAN HIGH PERFORMANCE PROGRAM
SQUAD/ TEAM MEMBERSHIP AGREEMENT FOR ATHLETES

Privacy

These personal details are being collected by Life Saving Victoria for the purpose of selection of athletes to the 2007/2008 Victorian High Performance Program. The personal information will be disclosed to the State Selectors for the purpose of selection. You have the right to access the information held about you by Life Saving Victoria.

Background

This document sets out the terms and conditions that relate to membership of the Victorian High Performance Squad.

If you agree to the terms and conditions set out in this Agreement please sign and date the enclosed copy of this document where indicated and return the signed copy to Chris Munro – Manager Aquatic Sports by 20 July 2007. Fax: 9676 6938 Email: chris.munro@lifesavingvictoria.com.au

If you are offered membership of the Victorian Squad you will be required to comply with the conditions contained within this Agreement that relate to your membership of the Victorian Squad.

Once you have been offered and have accepted membership of the Victorian Squad the terms of the Agreement will be in force and you will be bound by the terms and condition set out in it. If you have any doubts or queries about anything in this letter you should contact LSV.

1. Definitions

I acknowledge and agree that in this Agreement, unless the contrary intention appears:

- Agreement** means this agreement including the Schedules and any other document or materials referred to in the agreement and incorporated by reference.
- Athlete** means a member of the Squad or Team.
- Coach** means the person selected by LSV to control and otherwise coach the Team.
- SLSA** means 'Surf Life Saving Australia'
- LSV** means Life Saving Victoria.
- Squad** means the Victorian Squad.

2. Other Agreements and Instructions

I acknowledge that this Agreement shall have precedence over any agreement I have with, or instructions I may receive from, any other person or parties including, any sponsor of my branch, or club, or any employer, manager, agent, consultant, adviser, coach or supplier of mine.

3. Period of Agreement

3.1 Squad

I agree that this Agreement starts on the date on which my membership of the Squad is advised to me by LSV and ends on 30 April 2008.

4. Athlete's Obligations

4.1 Squad

As a selected member of the Squad I undertake and agree to:

- 4.1.1 Remain a proficient Bronze Medallion Holder and a financial member of LSV.
- 4.1.2 Obey all reasonable directions given by Squad management and any person appointed to implement those directions;
- 4.1.3 Attend and participate in, to the best of my ability:
 - All Squad training sessions,
 - All Camps:
 - All Sports science testing and

- All Squad meetings;
Application for consideration of non-attendance at any camp and or organised activities must be provided in writing and sent to LSV 1 month prior to the camp's or organised activities starting date.
- 4.1.4 Not enter into any contract, arrangement, or understanding that would prevent me from complying with this Agreement;
- 4.1.5 Maintain a high level of fitness;
- 4.1.6 Acknowledge that a failure to achieve a level of physical fitness necessary to compete in any Victorian or interstate event may result in suspension of the benefits that would otherwise have been provided under **clause 5** of this Agreement;
- 4.1.7 Read and comply with the LSV's Code of Conduct set out in **clause 14**
- 4.1.8 Not consume alcohol whilst traveling as a member of the Squad to and from Squad activities and whilst in attendance at those activities other than with the consent of an LSV Team Manager;
- 4.1.9 Unless otherwise authorised in writing, travel to and from Squad activities on the dates and in the manner directed by Squad management;
- 4.1.10 If and when reasonably requested to do so by Squad management, contribute by way of money and/or equipment to my own preparation for and participation in Squad activities. Such money to be paid prior to participation in Squad activities;
- 4.1.11 Comply with all reasonable requests from Squad management to provide accurate details and relevant information pertaining to training issues, times and competition schedules.

5. LSV's Obligations

5.1 Squad

For the Period of the Agreement, LSV will:

- 5.1.1 Sports science and sports medicine advice and testing as determined by LSV from time to time;
- 5.1.2 Administrative support to enable the Squad members to participate in Squad activities and other activities made available to Squad members.
- 5.1.3 Appoint the Team Manager;
- 5.1.4 Determine, arrange and subsidise for my travel to and from my usual place of residence and to and from the nominated event;
- 5.1.5 Determine, arrange and subsidise for my accommodation and subsistence during the nominated event;
- 5.1.6 Determine and supply to me a Squad uniform to be worn as directed by the Coach.

6. LSV Sponsors

I acknowledge that to fund the Squad program and to participate in the nominated event, LSV has entered into agreements for commercial sponsorship of, and the provision of supplies to, the Squad and Team and agree to:

- 6.1 Assist and cooperate with LSV and its sponsors and suppliers so that LSV's sponsors and suppliers may maximise their promotional benefits;
- 6.2 Be available as reasonably required by LSV for, and appear or participate in, LSV sponsors' and/or suppliers advertising, promotions and marketing; and
- 6.3 Neither appear nor participate in any advertising, promotions or marketing for companies which are not LSV sponsors and/or suppliers unless any such appearance or participation is in the normal course of my employment and is unrelated to my competitive performances or membership of the Team. I note that LSV may specifically waive this prohibition in writing in the case of advertising, promotions or marketing by my sponsor and/or suppliers if:
 - 6.3.1 The products or business of my sponsor and/or supplier do not conflict with the business or products of LSV sponsors and/or suppliers; and
 - 6.3.2 They do not relate to my membership of the Squad
 - 6.3.3 They do not breach the rules and regulations of LSV concerning sponsorship identification or advertising; and
 - 6.3.4 They do not suggest any association with the Squad.

7. Media

I understand that as a member of the Squad or Team I am participating in life saving training and competition which is of Victorian significance and agree:

- 7.1 To be filmed, televised, photographed and otherwise recorded during Squad activities and during competition at the nominated interstate event to which I have been selected as a Team member, under the conditions and for the purposes authorised by LSV;
- 7.2 To not act as a press attaché, journalist, or perform any of the functions of the media, without the expressed written permission of LSV; and
- 7.3 That LSV owns all rights in the photographs taken in accordance with **clause 7.1** and LSV has the right to reproduce such photographs.

8. Intellectual Property

I acknowledge that LSV owns all rights subsisting in copyright, trademarks, trade names, logos, designs, images (including photographs, video and film), service marks or performance rights relating to the Team and my performances as a member of the Squad and/or Team.

9. Medical Information

I authorise:

- 9.1 Any medical practitioner, sports scientist or therapist whom I have consulted during the twelve months prior to the commencement of the Period of the Agreement to provide details of any illness or injury which I have sustained or may sustain or of any pre-existing medical condition, to the medical officer of the Team and/or LSV when required by him/her or them. I understand that such information is required solely to determine my medical fitness to perform to the best of my ability as a member of the Squad or Team;
- 9.2 The medical officer of the Squad and/or Team and/or LSV to make full disclosure to the Team Coach and Team Manager of any information obtained under **clause 9.1**, any detection of a prohibited drug or stimulant or practice under **clause 10**, and of any diagnoses or treatment that has been made or prescribed for me; and
- 9.3 LSV to retain any medical information obtained in respect of me and the results of any tests or examination carried out on me for use in research and publication in medical or scientific papers provided that such publication preserves the rules of medical confidentiality.

10. Insurance

I acknowledge that LSV has arranged Personal Accident and Public Liability Insurance for me whilst I am involved in Squad and/or Team activities and during participation in the nominated interstate event and that:

- 10.1 Details of such insurance held upon my behalf for Personal Accident and/or Public Liability will be made available upon my request;
- 10.2 The levels of benefits provided by Insurers exclude Medicare medical expenses by Legislation. In addition they are not comprehensive and LSV encourages competitors to take out Private Health Insurance; and
- 10.3 LSV liability and cover is limited by the extent of those insurances.

11. Exclusion of Liability and Indemnity

- 11.1 In this clause 'LSV' means and includes:
 - (a) Life Saving Victoria, its directors, officers and managers;
 - (b) The officials, coaches, medical practitioners, sports scientists, therapists and other officials of Life Saving Victoria;
 - (c) Any independent contractor from time to time employed by Life Saving Victoria; and;
 - (d) Any voluntary worker carrying out duties for Life Saving Victoria whether in an honorary or unpaid capacity or otherwise.
- 11.2 I agree that LSV will not be under any liability to me for any loss, damage or injury of any kind arising from or in connection with, directly or indirectly, any act, omission or fault of any person (including LSV) in respect of:
 - (a) This Agreement;
 - (b) My participation or non-participation in any training for the Squad or Team or as otherwise directed by the Coach or LSV;
 - (c) Any disciplinary action taken against me or involving me by LSV or Surf Life Saving Australia
 - (d) Any medical or scientific examinations and tests conducted on me during the Period of the Agreement; or
 - (e) Any issue arising in respect of selection; and
 - (f) I release LSV from any actions, suits, proceedings, claims or demands which I may have in respect of any such loss, damage or injury.

12. Termination

- 12.1** I agree and understand this Agreement may be terminated prior to the end of the Period of the Agreement by:
- (a) Agreement between me and LSV;
 - (b) LSV by written notice to me if, at any time, I fail to comply with any of my obligations in this Agreement, or behave in a manner that brings life saving or LSV into disrepute;
 - (c) LSV by written notice to me if, I am injured, ill or otherwise incapacitated such that after medical examination, the LSV or the Coach considers me unfit to participate in Squad and/or Team activities including the nominated interstate event.
- 12.2** I agree and understand if this Agreement is terminated under **clause 13** I will automatically be withdrawn from the Squad or Team and be immediately required to leave the Squad.
- 12.3** I agree and understand if this Agreement is terminated under **clause 13 (b)** I may also be disciplined by my State Centre and/or by LSV under their respective constitutions and rules.

13. Code of Conduct

As an LSV member I agree to meet the following requirements in regard to my conduct during any LSV sanctioned activity.

- (a) Respect the rights, dignity and worth of others
- (b) Be fair, considerate and honest in all dealings with others
- (c) Be professional in, and accept responsibility for, your actions
- (d) Make a commitment to providing quality service
- (e) Be aware of, and maintain an uncompromising adherence to, LSV standards, rules, regulations and policies
- (f) Operate within the rules of lifesaving including Victorian, National and the Anti-Doping Policy guidelines that govern LSV
- (g) Understand your responsibility if you breach, or are aware of any breaches of, the code of ethics
- (h) Refrain from any form of personal abuse towards others
- (i) Refrain from any form of harassment or discrimination towards others
- (j) Provide a safe environment for the conduct of the activity in accordance with relevant LSV policy
- (k) Show concern and caution towards others who may be sick or injured
- (l) Be punctual and dressed accordingly
- (m) Be a positive role model

If you have any questions, please contact the Chris Munro on 9676 6937.