

# 2008 Building Leaders Scholarship

## Role Description – Building Leaders Mentor



### **2008 Building Leaders Scholarship Overview**

Leadership is a vital factor in the continued development of Australian communities. Life Saving Victoria (LSV) is committed to the personal development of identified leaders within its membership and the wider community.

The *2008 Building Leaders Scholarship* will engage scholars from LSV and other community organisations over a 12 month period. The Scholarship is designed to build leadership skills and knowledge and highlight the opportunities available to Victorians choosing to pursue leadership roles. Scholars will develop a state-wide network and receive training in core leadership competencies under the guidance of active leaders from lifesaving, business and the community.

### **Building Leaders Mentor**

Scholarship applicants are required to identify and approach a Building Leaders Mentor. Each scholar will work with a Building Leaders Mentor over the Scholarship period.

### **Who should be a Building Leaders Mentor?**

A Building Leaders Mentor should be:

- committed to the *2008 Building Leaders Scholarship*;
- dedicated to their Building Leaders Mentor role;
- accessible to their scholar throughout the duration of the 12 month Scholarship;
- keen to see their scholar develop personally and professionally;
- skilled in providing constructive feedback and motivation; and
- able to assist and guide their scholar when required.

It is not necessary for a Building Leaders Mentor to be associated with the lifesaving movement or an expert in a particular field. It is expected that the majority of mentors will be from positions more senior than the scholar.

Mentors should not take on more than two scholars at one time.

### **Commitment and Responsibilities**

A Building Leaders Mentor is required to:

- Assist their scholar with their application for the Scholarship;
- Attend their scholar's interview on either the 22, 23 or 24 April, 2008 (if you are unable to attend in person a teleconference can be arranged); and
- Support their scholar over the 12 month period of the Scholarship.

It is up to each mentor and scholar to agree on how they will manage their relationship and the subsequent time commitment required. It may be useful to document these agreements so that both the mentor and scholar are clear on their respective responsibilities.

### **What's In It For The Building Leaders Mentor?**

There are numerous benefits in being a Building Leaders Mentor. These include:

- the opportunity to help develop other people;
- being recognised as a developer of people;
- enhancing your community status;
- motivation;
- forming a close relationship with your scholar; and
- meeting some of your own developmental needs.

The benefits will be directly related to the personal investment made by the Building Leaders Mentor.

## **The Scholarship**

The *2008 Building Leaders Scholarship* consists of:

- Leadership development training (four core weekends)
- Gaining an identified qualification
- The opportunity to work on projects in one of the following areas:
  - Lifesaving Operations (LSV)
  - Aquatic Sport (LSV)
  - Youth & Leadership Development (LSV)
  - Community Aquatic Education (LSV)
  - Community Awareness & Development (LSV & Other)
  - General Community (Other)

## **Additional Information**

During the interview process the *Building Leaders Scholarship* Facilitation Team will be available to discuss the role of a Building Leaders Mentor in detail.

For further information please contact:

Andrew Skillern

Manager, Youth & Leadership Development

(03) 9676 6945

E-mail: [andrew.skillern@lifesavingvictoria.com.au](mailto:andrew.skillern@lifesavingvictoria.com.au)